Faculty
Mary Anne Poe (1996). Associate Dean, Professor of Social Work, and Director of the Center for Just and Caring Communities. B.A., Vanderbilt University; M.S.S.W., University of Louisville; M.Div., Southern Baptist Theological Seminary, A.C.S.W.

Rhonda Hudson (2006). Professor of Social Work and Director of B.S.W. Programs. B.S., Florida A&M University; M.S.W. and Ph.D., Barry University.

Nita Mehr (2009). Professor of Social Work and Director of M.S.W. Programs. B.S.W., Freed-Hardeman University; M.S.S.W., University of Tennessee.

Theresa L. Blakley (2003). Professor of Social Work. B.S., Sam Houston State University; M.S.W. and Ph.D., Barry University, A.C.S.W., L.C.S.W.

Rebecca Bohner (2015). Assistant Professor of Social Work. B.S.W., Union University; M.S.W., Baylor University.

Katrinna Matthews (2015). Assistant Professor of Social Work. B.S., University of Tennessee—Martin; M.S.S.W., University of Tennessee.

Tammy Patton (2012). Professor of Social Work. B.S., Lambuth University, M.S.S.W., University of Tennessee at Memphis.

Virginia Schwindt (2009). Associate Professor of Social Work and M.S.W. Field Director—Jackson. B.B.S., Hardin-Simmons University; M.S.S.W., University of Texas at Arlington.

Todd Stanfield (2007). Professor of Social Work. B.S.W. and M.S.W., University of Alabama; Ph.D., University of Tennessee.

Beth Wilson (2009). Professor of Social Work. B.S.W., Philadelphia Biblical University; M.S. W., University of Wisconsin-Milwaukee; Ph.D., University of Tennessee.

Roslyn Wilson (1995). Associate Professor of Social Work and B.S.W. Field Director—Jackson. B.S., Tennessee State University; M.S.S.W., University of Tennessee.

Staff
Brandon Bailey (2015). Director of Marketing and Continuing Education. B.S.W. and M.S.W., Union University.


Mission Statement
The mission of the BSW Program is to prepare competent and effective professionals for leadership as social work practitioners. In a context of Christian higher education, the program fosters compassionate service, promotes social and economic justice, and equips students for excellence in social work practice in entry level professional positions.

Graduates work in a diversity of public and private settings, including child advocacy and welfare, children and youth counseling, school social work, medical social work, church social work, missions, foster care and adoptions, geriatric social work, and mental health. The major also emphasizes preparation for graduate study. Graduates from the BSW program are eligible to apply for advanced standing in graduate programs leading to a master’s in social work degree, MSW.

Curriculum
A student majoring in Social Work will receive the Bachelor of Social Work degree. The student must successfully complete the General Core requirements and B.S.W. specific requirements as outlined below:

General Core Requirements
As required by the University but to require inclusion of PSY 213 (prerequisite) and recommendation of MAT 114 for the Mathematics requirements. Social Work majors are exempt from the COM 112 or 235 requirement; those skills are covered in the major.

B.S.W. Specific Core (18 hours)
SOC 211, Language (3 hours), Language or Culture (3 hours, see ICS Major), 9 hours of advisor-approved electives from at least 2 disciplines outside Social Work.

I. Social Work Major—51 hours
A. SW 200, 300, 301, 305, 310, 335, 421—do not require admission to the program
B. SW 315, 400, 401, 402, 423, 490—require admission to the program
C. SW Elective—6 hours
D. No minor is required.

II. Licensure as a School Social Worker
A. Complete major and core requirements as detailed above
B. SW 340 and complete SW 490 in a school setting.

III. Tennessee Public Child Welfare Certification
A. Complete major and core requirements as detailed above
B. Complete SW 338 and 348
C. Complete SW 490 with the TN Department of Children’s Services
IV. Bachelor of Science in Social Organization – 33 hours
A. Complete the General Core and B.S. specific core
B. SW 200, 300, 301, 310, 335, 421
C. Select 15 hours from: SW 201, 305, 307, 225, 321, 325, 370, 420, (and ANY other SW elective),
   ECO 211, ECO 212, SE 230, SOC 213, SOC 324,
   PSY 219, PSY 313, PSY 324
D. A minor is required
V. The Bachelor of Social Work and the Bachelor of
Science in Social Organization are also available as
an Adult Studies Program
See section on Adult Studies/Bachelor of Social Work.

Admission Requirements to the
Social Work Program

A student may declare a major in Social Work upon
admission to the University. Prior to the junior year, the
student makes an application for entry into the program.
The following are requirements for admission to the
program in the sophomore year:
• Complete an application form.
• One faculty reference, one personal reference.
• Have at least 2.5 cumulative GPA.
• Complete SW 200 and 310 with at least a grade of
  “C.” These may be taken in the first semester after
  admission to the program, though it is advisable to
  complete them prior to program admission.
• Complete the General and B.S.W. Specific Core
  preferably prior to program admission.
• Complete an interview with the Social Work
  Program Admissions Committee. Knowingly
  making a false oral or written statement during
  the admission process can result in denial of
  admission to the program. The Social Work
  Program Admissions Committee may require
  outside evaluations, assessments, and/or opinions
  of professionals as is deemed necessary.
• Possess these personal qualities: Self-awareness,
  empathy, objectivity, appreciation of diversity,
  professional commitment, and a liberal arts base of
  knowledge.
• Sign a statement indicating that he/she has read
  and will follow the Code of Ethics of the National
  Association of Social Workers.

Assessment of Majors

Students must complete SW 490 with a minimum
of 424 clock hours in an approved social service agency
during their senior year. Students must have a minimum
2.5 cumulative GPA to enroll in SW 490 and 423. For
graduation, SW 490 must be completed with a passing
grade and 423 with a B or higher. SW 423 helps the
student integrate and evaluate all the knowledge, values
and skills covered in previous coursework.

Senior SW majors must complete a senior capstone
integrative project that demonstrates the student’s
competency of the program learning objectives.

The program does not grant social work course credit
for life experience or previous work experience.

General Information

The Social Work Program is accredited by the Council
on Social Work Education, 1725 Duke Street, Suite 500,
Alexandria, VA 22314-3457.

The Director of the BSW Program is responsible for
overall administration of the Program. The director is
available during office hours to answer questions regarding
the program, employment opportunities, professional
associations and licensures, and other questions related to
the social work profession.

The BSW Field Director has primary responsibility for
the field education component of the Program including
implementation of field processes and procedures and
maintaining effective working relationships with sites,
field instructors, and students.

Agency Field Instructors supplement the educational
program in social work by providing supervision to senior
students who are completing 424 hours of field work in
an approved agency. These instructors provide on-the-job
instruction and supervision, hold weekly conferences with
the student, and assist in the evaluation of student performance
and learning. A fee of $100 is charged to the student the
semester they are enrolled in SW 423, Senior Seminar.

A student who is completing agency field experiences as
part of the requirements in social work practice courses will
be required to purchase Professional Liability Insurance. The annual fee, approximately $25.00, will be charged to
the student’s account during the semester in which he/she
is registered for these courses.

The BSW Program Student Handbook, available in the
office of the Director and on the School of Social Work
website (www.uu.edu/socialwork), describes all aspects of
the program including an introduction to the profession,
Union’s program objectives and goals, curriculum, admission
and termination/probation policies, transfer policies
specific to CSWE accredited and non-accredited schools,
grievance procedures, student organizations, and student
rights and responsibilities. The Handbook details, in full,
the circumstances under which the student may be placed
on probation or terminated from the program, if, in the
professional judgment of the Social Work faculty, violations
of professional or ethical codes have occurred or in the event
of unacceptable academic achievement.

Social Work Agency Agreements

All social work majors are required to obtain professional
social work field experience in a local community agency.
Numerous local social service agencies provide the setting
for this practicum. The BSW Field Placement Manual
clarifies expectations regarding this experience and
identifies the cooperating agencies. It may be obtained
from the Social Work faculty or on the website of the
School of Social Work at www.uu.edu/socialwork.

Student Organizations

The student organization, Social Work Reaches Out, is
for majors in social work and those interested in social work.
The organization assists in developing professional social
work identity and provides an opportunity to be involved in
volunteer community social service. Service opportunities
include child mentoring and advocacy, nursing home activities, community organizing, and resource development. The organization gives students regular opportunity to interact with others having similar interests.

**Phi Alpha, National Honor Society for Social Work Students, Eta Phi Chapter, fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work. Social Work majors with an overall GPA of 3.4 and a GPA of 3.7 in social work courses may be considered for membership. Students become eligible to be invited for membership at the end of their Junior year in the Social Work Program.**

**Student Awards**

Outstanding Social Work Graduate. This award is given to the graduating senior with high academic achievement, outstanding performances in Field Practicum, and faculty and peer recommendation.

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**Course Offerings in Social Work (SW)**

( ) Hours Credit; F-Fall; W-Winter; S-Spring; Su-Summer

**200. Introduction to Social Welfare (3) F, S**
A study of the history of social welfare and the constructed policies and practices that address societal problems, such as poverty and vulnerable populations.

**201. Community Social Service Experience (3) F**
Corequisite: Professional Liability Insurance.
An opportunity for students considering a social work major to be exposed to the principles of social work within a community social service agency. A total of 40 minimum clock hours is spent in an agency in addition to the seminar class.

**225. Relationships, Marriage and Families (3) F, S, Su**
Reciprocal credit: SOC 225. See SOC 225 for description.

**300. Human Behavior and the Social Environment I (3) F**
An exploration of the theories and knowledge of human bio-psycho-social-spiritual-cultural development from birth through young adulthood in the context of the range of social systems in which individuals live: families, groups, organizations, and communities. The impact of social and economic forces on human development will be explored with special attention to evaluating theory and its application to issues of human diversity.

**301. Human Behavior and the Social Environment II (3) S**
This course continues to make use of the people-in-systems theoretical orientation and related concepts as human development and diversity are studied from adulthood to old age.

**305. Psychopathology (3) F**
A study of mental health in light of dynamic ethno-cultural, spiritual, and bio-psycho-social factors impacting client systems and how this knowledge is integrated into practice paradigms.

**307. Faith-Based Social Services (3) F—Odd Years**
An exploration of the biblical and theological basis for faith-based social services, various models, and recent related government initiatives and policies.

**310. Social and Economic Justice (3) F, S**
Prerequisite: CHR 111 or 112.
Reciprocal credit: SOC 310.
Dynamics and consequences of injustice including oppression, poverty and discrimination with particular attention to biblical and theological teachings about justice. Strategies to alleviate poverty and for intervention in all forms of human oppression and discrimination will be examined to provide students with skill to promote change and advance the causes of social and economic justice.

**315. Foundations for Social Work Practice (3) F**
Prerequisite: SW Program Admission and Professional Liability Insurance.
Various processes, skills and the theoretical practice framework utilized in generalist social work practice will be examined. Beginning skills in assessment, interviewing and problem-solving for working with individuals, families, groups, organizations and communities will be introduced within the context of social work values, knowledge and with appreciation for human diversity.

**321. Social Gerontology (3) F**
Prerequisite: SOC 211. Reciprocal credit: SOC 321. See SOC 321 for description.

**324. Social Deviance (3) S**
Prerequisite: SOC 211. Reciprocal credit: SOC 324. See SOC 324 for description.

**325. Families Across Cultures (3) F**
Reciprocal credit: SOC 325. See SOC 325 for description.

**335. Social Policy (3) S**
Social welfare policy, both historically and currently, focusing on its major elements and basic structure, as well as providing a basis for evaluation of social welfare policies, programs, and services.

**338. Children and Families at Risk (3) S**
Characteristics and needs of families at risk and policies and programs that address those needs, with attention to risk patterns of abuse, substance use and abuse, mental illness and poverty.

**340. Social Work Services in Schools (3) F—Even Years**
Pre/Corequisite: SW 200
Knowledge and skills for effective social work practice in a school setting. The school social worker provides a link between school, student, home, and community, primarily using case management and advocacy skills.
348. Child Welfare Practice (3) F  
Prerequisite: SW 338  
Development of knowledge and skills for culturally competent practice with families at risk. Completion of this and BSW leads to a Tennessee Public Child Welfare Certification.

370. Gender and Sexuality (3) S  
Prerequisite: SOC 211. Reciprocal credit: SOC 370. See SOC 370 for description.

400. Populations-at-Risk (3) F  
Prerequisites: SW Program Admission.  
Patterns, dynamics, and consequences of discrimination, economic deprivation, and oppression will be presented. The curriculum includes content on people of color, gay and lesbian persons, those distinguished by age, ethnicity, culture, class, and physical and mental ability. Course content includes strategies for micro, mezzo, and macro interventions designed to empower these groups and individuals.

401. Social Work Practice with Individuals, Families and Groups (3) S  
Prerequisites: SW Program Admission and Professional Liability Insurance.  
A continuation of SW 315 with further development of skills for working with individuals, families and groups using various approaches.

402. Social Work Practice with Organizations, Communities, and Government (3) F  
Prerequisites: SW Program Admission and Professional Liability Insurance.  
The last of the practice sequence continues to use the theoretical framework introduced in SW 315 and 401. Practice methods for work with organizations, communities and governments. Knowledge, values and skills for building professional relationships and working to enhance human well-being by organizational and community development through assessment, problem-solving and advocacy strategies will be examined.

419. Social Diversity and Inequality (3) S  
Prerequisite: SOC 211. Reciprocal credit: SOC 419. See SOC 419 for description.

420. Death and Dying (3) S—Even Years  
Prerequisite: SOC 211. Reciprocal credit: SOC 420. See SOC 420 for description.

421. Research and Statistical Methods in Social Work (3) F  
An introduction to the processes of quantitative and qualitative methods to build knowledge for practice; the use of statistics in social work research and evaluation of service delivery; and the development, use and communication of empirically based knowledge.

423. Senior Seminar in Social Work Practice (3) S  
Prerequisites: Admission to SW Field Practicum. Corequisite: SW 490.  
Students review various social work processes, including ecological systems theory, contact and contract phases of social work intervention, social work values and ethics, and interventive roles and methods. Class presentations and a case study paper are required. Field Practicum experiences are processed as they relate to classroom content.

490. Social Work Field Practicum (1-9)  
Prerequisites: Admission; SW GPA 2.5 or higher. Corequisite: SW 423; Professional Liability Insurance.  
Professional field experience in a faculty-approved community agency; public or private, with supervision by an on-site approved field instructor. Students must meet with the field instructor for one hour/week in a face-to-face supervisory conference to discuss cases and student progress. The student will complete a minimum of 424 clock hours in the agency, documented on a weekly log and a journal. The application for field placement must be submitted for approval of the BSW Field Director no later than mid-term of the preceding Fall semester. Pass/Fail.

Available in each departmental prefix:

179-279-379-479. External Domestic Study Programs (1-3) As Needed  
All courses and their applications must be defined and approved prior to registering.

180-280-380-480. Study Abroad Programs (1-4) As Needed  
All courses and their application must be defined and approved prior to travel.

195-6-7. Special Studies (1-4) On Demand  
Lower-level group studies which do not appear in the regular departmental offerings.

295-6-7. Special Studies (1-4) On Demand  
Upper-level group studies which do not appear in the regular departmental offerings.

495-6-7. Independent Study (1-4) On Demand  
Individual research under the guidance of a faculty member(s).

498-9. Seminar (1-3) F On Demand  
To be used at the discretion of the department for majors only.
The Union University School of Social Work offers its program leading to the Bachelor of Social Work to qualified adult students on both the Jackson and Germantown Campuses.

An applicant must meet University admission requirements, must have at least 60 hours earned toward a bachelor's degree, and must be at least 24 years of age to qualify for the BSW-Adult Studies Program. Admission to the Social Work Program parallels that in the traditional program as detailed in School of Social Work chapter.

For additional program information, including direct contact information to program personnel, check www.uu.edu/bsw.

**Curriculum**

A student receiving a Bachelor of Social Work degree in the Adult Studies Program must take the General Core requirements and B.S.W. specific requirements as outlined below:

I. **General Core and BSW Specific Core Requirements**
   A. General Core and transfer policies specific to Adult Studies programs are detailed in the "Adult Studies" section of the Catalogue.
   B. Exempt from COM 112 or 235
   C. Social Sciences must include PSY 213 and SOC 211
   D. Six hours of foreign language/culture classes. Must include at least 3 hours of foreign language.
   E. For the student seeking the B.S.W. as a 2nd bachelor's degree, the following are considered prerequisites and only requirements from the core: PSY 213, SOC 211, Language (3 hours), Language or Culture (3 hours).

II. **Social Work Requirements—51 hours**
   A. SW 200, 300, 301, 305, 310, 315, 335, 400, 401, 402, 421
   B. SW elective—6 hours
   C. SW 490 and 423—Field Practicum and Senior Seminar

III. **Tennessee Public Child Welfare Certification**
   A. Complete major and core requirements as detailed above
   B. Complete SW 338 and 348
   C. Complete SW 490 with the TN Department of Children's Services

IV. **Licensure as a School Social Worker**
   A. Complete major and core requirements as detailed above
   B. SW 340 and complete SW 490 in a school setting

V. **Bachelor of Science in Social Organization**
   A. Complete the Adult Studies General Core—49 hours
      *See Adult Studies section in the Catalogue*
   B. Complete the B.S. Specific core: SW 200, 300, 301, 310, 335, 421
   C. Select 30 Social Org Electives from the following:
      Choose from SW, PSY, ICS, SOC, ECO, SE
   D. Select 31 hours of General Electives
   E. No minor is required

VI. The Bachelor of Social Work and the Bachelor of Science in Social Organization are also available as a traditional/day course offerings program
    See the School of Social Work for details.

**The Calendar**

The academic calendars for the Bachelor of Social Work—Adult Studies Program do not parallel those shown in the Catalogue. General Education and prerequisite courses follow the traditional calendars; however, the major/cohort is delivered in a non-traditional format. Calendars for the cohorts are unique to each and are available at www.uu.edu/bsw.

**Assessment of Majors**

Students must complete SW 490 with a minimum of 424 clock hours in an approved social service agency during their senior year. Students must have a minimum 2.5 cumulative GPA to enroll in SW 490 and 423. For graduation, SW 490 must be completed with a passing grade and 423 with a B or higher. SW 423 helps the student integrate and evaluate all the knowledge, values and skills covered in previous coursework.

Senior SW majors must complete a senior capstone integrative project that demonstrates the student’s competency of the program learning objectives.

The program does not grant social work course credit for life experience or previous work experience.

**Financial Information**

Tuition ................................................................. $430/hour
General Student Fee ................................................. 20/hour

**General Information and Course Offerings**

Other general information about the BSW Program for Adults and descriptions of course offerings parallel that in the traditional program as detailed above.